



JOB NOTICE

Date Posted: August 19, 2020

Closing Date: September 7, 2020 or until filled

SIGN ON BONUS - \$1000.00

APPLICATION PROCEDURES: Send letters of intent and resume via INDEED or mail to Box LPN – Marmion, Compass Family & Community Services, 535 Marmion Avenue, Youngstown, Ohio 44502.

Program: Outpatient

Title: Licensed Practical Nurse (LPN)

Salary \$: Full Time (40 hours per week). Comprehensive benefits package for Full Time. Competitive pay rate based on previous experience (\$16.00 - \$18.00 per hour). Primary schedule: 8am-5pm Monday – Friday
May include evenings or weekends based on client needs

OVERVIEW

This position will be interacting with clients within an outpatient setting. Requiring the interactions with clients are therapeutic and advance the goals set forth in the PMP, that judgments made about clients or activities on client's behalf are appropriate both to the individual's functioning and the agency's risk tolerance standards. This position will be responsible for medication management duties, documentation being clinically accurate, substantive, complete and timely and insures that sufficient medical referral information is available as soon as possible. An overall commitment to high quality of care while interactions with essential others are constructive and serve to advance the progress in treatment, the quality of care, and the agency's standing in the community.

GENERAL DUTIES

- Formulation of PMP (Pharmacological Management Plan) in areas related to medication or health issues.
- Individual med-somatic assessment
- Individual education related to medication
- Spontaneous interactions and activities
- Teaching and consultation with residents in matters related to medication and medical issues
- Health assessment, AIMS testing
- Decisions pertaining to clients' need for additional services, resources or more restrictive settings
- Choice of treatment interventions, techniques, advocacy activity and frequency of contacts
- Pursuit of collateral contacts to gather additional psychosocial information when indicated
- Adherence to agency's risk assessment/management protocols
- Medication storage, handling, ordering and administration according to agency policy and generally accepted medical practice
- Intake paperwork, health assessment, progress notes (refer to PMP), billing logs and discharge paperwork

- Facilitates the acquisition of an adequate amount and quality of referral information re: medical concerns and medication concerns
- Makes collateral contacts to gather more psychosocial information
- Medication logs
- Doctor's orders, medical problems, etc
- Interactions with peers and supervisors, other service providers, family and significant others, other concerned members of the community and Interactions with physicians and other health care providers
- Participates actively and productively in agency meetings and case reviews
- Introduces and/or implements new ideas for improving the quality of care
- Attentive/responsive to feedback from clients, significant others and community providers/members.
- Shares skills and expertise with other agency staff, e.g. log notes, in services, workshops, etc. Advances own level of skill and competency through participation in continuing education opportunities.
- Infection control resource
- Medical resource to other agency programs. Sign off on health assessments.
- Blood draws

QUALIFICATIONS FOR JOB

Education/Experience: Bachelor's degree preferred. Previous mental health experience preferred. License: LPN. Phlebotomy experience preferred.

Technology: Electronic medical record system. Microsoft office products.

Miscellaneous requirements: Criminal background check; Pre-employment drug screen; ***If applicable to the position requirements includes:*** Clear driving record; TB test, Mini-Physical and First Aid/CPR. Must meet COMPASS automobile liability insurance carrier guidelines to be insurable under the COMPASS policy. **Note:** COMPASS clients should be transported using a COMPASS vehicle, if a COMPASS vehicle is not available then the staff member is responsible to verify that they maintain adequate coverage through their personal carrier. If a COMPASS vehicle is not available, then the staff member is responsible to verify that they maintain coverage through their personal carrier for business related travel, including the transporting of clients, and must provide proof of coverage to COMPASS prior to transporting any COMPASS clients.

Interpersonal/ Human Relations Skills: Strong social, communication and written skills. Must have the ability to develop rapport and be perceived by clients and staff as approachable. Ability to Multi-task; while maintaining accuracy and organization.

Non-Exempt: Eligible for over time

AN EQUAL OPPORTUNITY EMPLOYER - SERVICE PROVIDED THROUGH AFFIRMATIVE ACTION

EOE-M/F/H including persons with disabilities and veterans