



JOB NOTICE

Date Posted: July 10, 2020

Closing Date: July 31, 2020 or until filled

APPLICATION PROCEDURES: Send letters of intent and resume via INDEED or mail to Box HR, Box FT-BHC - Residential, Compass Family & Community Services, 535 Marmion Avenue, Youngstown, Ohio 44502.

SIGN ON BONUS for the following licensure: **LPC/LSW- \$750**
LPCC, LISW, LICDCIII- \$1,500
LPCC-S, LISW-S and LICDC- \$2,000

Program: Riverbend Center

Title: Behavioral Health Clinician needed for Crisis Stabilization Center

Salary \$: Full Time with comprehensive salary and benefits package.

General Duties:

- Complete assessments of client behavioral health and substance use history and current status. Engagement strategies to develop trusting relationships to enhance successful behavioral health/substance use outcomes providing educational, behavioral, motivational and relapse prevention interventions.
- Demonstrate mental health and addiction counseling competencies.
- Assist in coordinating individual treatment planning including aftercare and recovery support services.
- Participate in engaging and motivating all team clients in all treatment goals, especially and specifically those related to behavioral health issues.
- Assist clients receiving behavioral health and substance use recovery to become engaged in self-help groups.
- Assist clients receiving behavioral health and substance use treatment in developing and maintaining social support networks
- Assess need for inpatient treatment and coordinate such.
- Provide individual and group counseling specific to behavioral health and substance abuse.
- Provide interventions aimed at client recognition of relationships between substance use, mental illness, medications.
- Collaborate with other team members on individual cases.
- Provide training to other team members on signs, symptoms and early identification of behavioral health and substance use disorders.
- Develop and implement person-centered individual treatment plans and subsequent documentation of services.
- Provide direct service, including social, emotional and instrumental support to all team clients as integrated staff member.
- Maintain specified impact ratio standards.

QUALIFICATIONS FOR JOB

Education/Experience: Minimum of Bachelor's degree in clinical counseling, social services, human services. Minimum of three (3) years' experience providing mental health and substance use disorder treatments. Experience working with Severe and Persistent Mental Illness and substance abuse population. Mental Health credentials: LPC or LSW are required with LISW or LPCC preferred. Chemical Dependency credentials (LICDC/LCDC) is a plus.

Miscellaneous requirements: Criminal background check; Pre-employment drug screen; *If applicable to the position requirements includes:* Clear driving record; TB test, Mini-Physical and First Aid/CPR. Potential exposure to blood borne pathogens.

Must meet COMPASS automobile liability insurance carrier guidelines to be insurable under the COMPASS policy. **Note:** COMPASS clients should be transported using a COMPASS vehicle, if a COMPASS vehicle is not available then the staff member is responsible to verify that they maintain adequate coverage through their personal carrier. If a COMPASS vehicle is not available, then the staff member is responsible to verify that they maintain coverage through their personal carrier for business related travel, including the transporting of clients, and must provide proof of coverage to COMPASS prior to transporting any COMPASS clients.

Interpersonal/Human Relations Skills: Knowledgeable of various community resources. Will work as part of an integrated team.

Exempt: Not eligible for over time

AN EQUAL OPPORTUNITY EMPLOYER - SERVICE PROVIDED THROUGH AFFIRMATIVE ACTION
EOE-M/F/H including persons with disabilities and veterans