



## JOB NOTICE

**SIGN ON BONUS- \$750 – LPC/LSW UP TO \$1,000 – LPCC/LISW**

Date Posted: September 18, 2017

Closing Date: October 6, 2017

APPLICATION PROCEDURES: Send letters of intent and resume via INDEED or to Box OPBH, HR/ Compass Family and Community Services, Inc., 535 Marmion Avenue, Youngstown, Ohio 44502.

**Title:** Behavioral Health Counselor(s)

**Salary \$:** Full Time with benefits. Competitive salary based on experience.

**Position is available for monthly productivity incentive bonus**

Primary schedule consists of days and evenings M-F. Occasional weekend shifts for residential only

### General Duties:

- Complete assessments of client behavioral health and substance use history and current status.
- Engagement strategies to develop trusting relationships to enhance successful behavioral health/substance use outcomes providing educational, behavioral, motivational and relapse prevention interventions.
- Demonstrate mental health and addiction counseling competencies.
- Assist in coordinating individual treatment planning including aftercare and recovery support services.
- Participate in engaging and motivating all team clients in all treatment goals, especially and specifically those related to behavioral health issues.
- Assist clients receiving behavioral health and substance use recovery to become engaged in self-help groups.
- Assist clients receiving behavioral health and substance use treatment in developing and maintaining social support networks
- Assess need for inpatient treatment and coordinate such.
- Provide individual and group counseling specific to behavioral health and substance abuse.
- Provide interventions aimed at client recognition of relationships between substance use, mental illness, medications.
- Collaborate with other team members on individual cases.
- Provide training to other team members on signs, symptoms and early identification of behavioral health and substance use disorders.
- Develop and implement person-centered individual treatment plans and subsequent documentation of services.
- Provide direct service, including social, emotional and instrumental support to all team clients as integrated staff member.
- Maintain specified impact ratio standards.

**Qualifications:** Mental Health credentials: LPC or LSW required with LISW or LPCC preferred. Chemical Dependency credentials: LCDC with LICDC required.

**Education/Experience:** Minimum of Bachelor's Degree in Social Services or Human Services. Minimum of three (3) years experience providing mental health and substance use disorder treatments. Experience working with Severe and Persistent Mental Illness and substance abuse population.

**Miscellaneous requirements:** Criminal background check; Pre-employment Drug Screen; Clear driving record; CPR Training required; TB test.

**Physical Requirements:** Normal activity, potential exposure to blood borne pathogens.

AN EQUAL OPPORTUNITY EMPLOYER - SERVICE PROVIDED  
THROUGH AFFIRMATIVE ACTION  
EOE-M/F/H including persons with disabilities and veterans