

Full-Time Residential Clinician - LPC/LSW

SEEKING MOTIVATED AND ENERGIZED CLINICIANS WANTING TO IMPROVE THE LIVES OF INDIVIDUALS AND FAMILIES IN THE COMMUNITY

Closing Date: until Filled

Job Description

APPLICATION PROCEDURES: Send letters of intent/ resume via mail to:
FT-RC-LPC/LSW, HR, Compass Family and Community Services. 535 Marmion
Avenue, Youngstown, Ohio 44502

SIGN ON BONUS \$1,000 FOR LPCC/LISW; \$750 SIGN ON BONUS FOR LPC/LSW

Title: Behavioral Health Clinicians to provide services in residential and or outpatient settings

Multiple positions are available

Salary \$: Full time with competitive salary and comprehensive benefits package.

Position is also eligible for incentive bonus based upon service delivery targets.

General Duties:

- Complete assessments of client behavioral health and substance use history and current status.
- Engagement strategies to develop trusting relationships to enhance successful behavioral health/substance use outcomes providing educational, behavioral, motivational and relapse prevention interventions.
- Demonstrate mental health and addiction counseling competencies.
- Assist in coordinating individual treatment planning including aftercare and recovery support services.
- Participate in engaging and motivating all team clients in all treatment goals, especially and specifically those related to behavioral health issues.
- Assist clients receiving behavioral health and substance use recovery to become engaged in self-help groups.
- Assist clients receiving behavioral health and substance use treatment in developing and maintaining social support networks
- Assess need for inpatient treatment and coordinate such.
- Provide individual and group counseling specific to behavioral health and substance abuse.

- Provide interventions aimed at client recognition of relationships between substance use, mental illness, medications.
- Collaborate with other team members on individual cases.
- Provide training to other team members on signs, symptoms and early identification of behavioral health and substance use disorders.
- Develop and implement person-centered individual treatment plans and subsequent documentation of services.
- Provide direct service, including social, emotional and instrumental support to all team clients as integrated staff member.
- Maintain specified impact ratio standards.

Qualifications: Mental Health credentials: LPC or LSW are required with LISW or LPCC preferred. Chemical Dependency credentials (LICDC/LCDC) and or extensive experience is a plus.

Education/Experience: Minimum of Masters degree in clinical counseling, social services, human services. Minimum of two-three (2-3) years' experience providing mental health and substance use disorder treatments. Experience working with Severe and Persistent Mental Illness and substance abuse population.

Miscellaneous requirements: Criminal background check; Pre-employment Drug Screen; Clear driving record; CPR Training required; TB test.

Physical Requirements: Normal activity, potential exposure to blood borne pathogens.

Miscellaneous: Knowledgeable of various community resources. Will work as part of an integrated team. Transportation of clients may be necessary and willingness to work within the community including clients' homes.

Exempt: Not eligible for over time

Benefits:

Comprehensive benefit package to include: medical, dental, vision, group life AD&D, STD and LTD and optional plans, 401k and generous leave benefits to include:vacation, personal and sick leave. Assistance with advanced degree, CEU's and potential for higher licensure supervision and partial tuition reimbursement.

AN EQUAL OPPORTUNITY EMPLOYER - SERVICE PROVIDED THROUGH AFFIRMATIVE ACTION EOE-M/F/H including persons with disabilities and veterans