



JOB NOTICE

Compass Family & Community Services
535 Marmion Avenue
Youngstown, Ohio 44502

Date posted: August 25, 2017

Closing Date: September 11, 2017 or until filled

APPLICATION PROCEDURES: Send letters of intent and resume, to Box Plant Manager, Compass Family and Community Services, 535 Marmion Avenue, Youngstown, Ohio 44502.

Department: Pine Industries

Title: Plant Manager

Salary\$: Full time with benefits. Monday- Friday day turn.
Competitive salary and benefit package.

General Duties:

- Oversee all plant operations: Manage flow of production, Insure quality control and safety compliance.
- Procure and maintain contracts as needed in collaboration with CEO and CFO.
- Manage and maintain quality standards in compliance with production needs and staff production.
- Purchase industrial supplies and equipment. Inventory and order industrial subcontract material as needed.
- Monitor shipping, receiving and billing records.
- Directly supervise plant foreman, work supervisors and hourly competitive employees. Coordinate plant staff and activities.

Qualifications:

Education/Experience: High School; some college or technical. Three years of experience managing industrial operations. Previous experience working with mental health and or substance use population is beneficial.

Miscellaneous requirements: Criminal background check; clear driving record; drug screen; training or certification to drive tow motor is required.

Physical demands of job: Must be able to stand and walk for long periods as well as climbing stairs and ladders; occasional lifting of up to 50 pounds.

Personal: Ability to effectively motivate and manage staff needs and contract requirements. Adaptability, initiative, creativity and the ability to plan and organize work with adults who may have limited abilities or barriers to employment

Exempt: Not eligible for over time.

AN EQUAL OPPORTUNITY EMPLOYER - SERVICE PROVIDED
THROUGH AFFIRMATIVE ACTION
EOE-M/F/H including persons with disabilities and veterans