



JOB NOTICE

Date Posted: February 23, 2017

Closing Date: March 6, 2017

APPLICATION PROCEDURES: Send letters of intent and resume, to Box RN-T, Compass Family and Community Services, 535 Marmion Avenue, Youngstown, Ohio 44502.

Department: Trumbull Intensive Community Treatment

Title: Team Psychiatric Registered Nurse (RN)

Salary \$: Full time with benefits. Competitive pay rate based on experience
Primarily day shift, Monday- Friday, but may require occasional weekends and holidays based on the client needs.

General Duties:

1. **Interactions** with clients are therapeutic and advance the goals set forth in the ISP.
 - a) Medication Somatic Services.
 - b) Medication education/monitoring regarding therapeutic levels of effectiveness, risks/benefits of compliance, signs/symptoms of decompensation, assessing mental status, medical issues as indicated.
 - c) Community Psychiatric Support Treatment.
 - d) Spontaneous interactions and therapeutic activities in accordance with ISP.
 - e) Services provided within the community, at client residence, current placement.

2. **Judgements** made about clients or activities on clients' behalf are appropriate both to the individual's functioning and the agency's risk tolerance standards.
 - a) Assistance is titrated based upon client strengths and deficits, and implemented without jeopardizing client stability or client rights.
 - b) Ongoing assessment of mental status and decisions regarding implementation of various services needed to develop and/or maintain skills essential to Recovery.
 - c) Decisions regarding client's medication and/or medical needs in conjunction with Psychiatrist and Supervisor.

3. **Medication management duties.**
 - a) Storage, handling, ordering and administration according to agency policy and generally accepted medical practice.
 - b) Medication room procedures, including medication inventory, are followed accurately and in accordance with agency/licensure policies.

4. **Documentation** is complete and timely utilizing Carelogic electronic health record system. Insures that sufficient medical referral information is available as soon as possible to ensure that sufficient psychosocial and medical referral information is available as soon as possible to determine frequency of services, baseline, medications changes, etc.
 - a) Assessments, progress notes/billing logs and ISPs (and reviews) submitted within agency timeframes.
 - b) Progress notes/billing logs clearly indicate medical necessity/functional impairment in accordance with Certification Standards, and, refer to ISP. ISP implementation/Reviews, Risk Assessments, Transition Plans etc.
 - c) Facilitates the acquisition of an adequate amount and quality of referral information as needed to provide services.
 - d) Makes collateral contacts to gather medication information upon discharge to/from other facilities.
 - e) Medication logs in client charts are current. Physician orders noted/signatures required in a timely and accurate manner.
 - f) Insures that required elements of client charts are present, current and filed in a timely manner.
 - g) Minimum client impact ratio standard of 50%.

5. **Interactions with essential others** is constructive and serves to advance the quality of care, the mission of the agency, and the agency's standing in the community.
 - a) Peers and supervisors.
 - b) Other service providers.
 - c) Family and significant others.
 - d) Other concerned members of the community.
 - e) Interactions with physicians and other health care providers.

6. **Commitment to high quality of care.**
 - a) Participates actively and productively in agency meetings and case reviews.
 - b) Introduces and/or implements new ideas for improving the quality of care.
 - c) Attentive/responsive to feedback from clients, significant others and community providers/members.
 - d) Shares skills and expertise with other agency staff, e.g. progress notes, in-services, workshops, etc. Advances own level of skill and competency through participation in continuing education opportunities.

Qualifications:

Education/Experience: Licensed registered nurse. Three years social service and/or behavioral health/addiction related experience is required.

Miscellaneous: Criminal background check; Pre-employment drug screen; Clear driving record; CPR certification, TB test.

Personal: Strong social, communication and written skills. Must have the ability to develop rapport with clients, staff and community partners. Ability to collaborate with all members of the treatment team. Ability to multi-task; while maintaining accuracy and organization. Have a working knowledge of basic to intermediate electronic health records systems is preferred. Ability to fluctuating hours based on client needs.

Physical Demands of Job: Normal activity. Potential exposure to blood borne pathogens

Exempt: Not eligible for overtime