

JOB NOTICE

Compass Family and Community Services
535 Marmion Avenue
Youngstown, Ohio 44502

Date Posted: May 5, 2016

Closing Date: May 13, 2016 or until filled

APPLICATION PROCEDURES: Send letters of intent and resume, to Box FT/RBC- RN, Compass Family and Community Services, Inc., 535 Marmion Avenue, Youngstown, Ohio 44502.

Department: Riverbend Center

Title: Psychiatric Registered Nurse

Salary \$/Shifts: Full time, competitive salary and benefit package.
(36 hour work week) Primary shift 6am- 6 pm to include weekends and holidays

General Duties:

1. Interactions with residents are therapeutic and advance the goals set forth in the ISP.
 - a) Formulation of ISP in areas related to medication or health issues.
 - b) Individual med-somatic counseling.
 - c) Group education related to medication.
 - d) Spontaneous interactions and activities.
 - e) Teaching and consultation with residents in matters related to medication and medical issues.
2. Judgments made about residents or activities on a resident's behalf are appropriate both to the individual's functioning and the agency's risk tolerance standards.
 - a) Designates initial site/supervision orders for each resident and makes necessary subsequent changes.
 - b) Admission, discharge and step-up decisions.
 - c) Reviews available information prior to admission and during the course of stay.
 - d) Decisions regarding resident's medical needs.
3. Medication management duties.
 - a) Maintains the storage, handling, ordering and administration according to agency policy and generally accepted medical practice.
4. Documentation is complete and timely and recorded via Carelogic electronic health records system. Insures that sufficient psychosocial and medical referral information is available as soon as possible.
 - a) Intake paperwork, health assessment, progress notes, billing logs and discharge paperwork.
 - b) Facilitates the acquisition of an adequate amount and quality of referral information.
 - c) Makes collateral contacts to gather more psychosocial information.
 - d) Medication logs.

5. Documentation is clinically accurate and substantive. Meets agency's productivity standards.
- a) Health assessments, progress notes, billing logs.
 - b) Diagnostic assessment, mental status exam, health assessment, progress notes, billing logs, risk assessment and termination summaries.
 - c) Billing logs refer to ISP.
 - d) Doctor's orders, medical problems, etc.
 - e) Productivity as defined as hours of documented billable activity divided by total hours worked. Budget standard for this position is 35%; bonus standard is 40%.

6. Interactions with essential others is constructive and serves to advance the quality of care, the therapeutic milieu in the facility and the agency's standing in the community.

- a) Peers and supervisors.
- b) Other service providers.
- c) Family and significant others.
- d) Other concerned members of the community.
- e) Interactions with physicians and other health care providers.

7. Commitment to high quality of care.

- a) Participates actively and productively in agency meetings and case reviews.
- b) Introduces and/or implements new ideas for improving the quality of care.
- c) Attentive/responsive to feedback from residents, significant others and community providers/members.
- d) Shares skills and expertise with other agency staff, eg. log notes, in services, workshops, etc. Advances own level of skill and competency through participation in continuing education opportunities.
- e) Participates in Pharmacological Mgmt. committee.

8. Miscellaneous nursing duties.

- a) Performs medication management services to Marmion office, 1 day per week.
- b) Infection control resource.
- c) Medical resource to other agency programs. Sign off on health assessments.
- d) Order first aid supplies for agency.

Education/Experience: RN license required. Bachelors Degree preferred. Previous mental health experience preferred.

Miscellaneous requirements: Criminal background check; Pre-employment Drug Screen; Clear driving record; CPR Training required; TB test.

Physical Requirements: Normal activity, potential exposure to blood borne pathogens.

Personal: Non-judgmental toward residents, must be flexible and cooperate with all staff.

Exempt: Not eligible for overtime.

AN EQUAL OPPORTUNITY EMPLOYER - SERVICE PROVIDED
THROUGH AFFIRMATIVE ACTION
EOE-M/F/H including persons with disabilities and veterans